


Having institutional **leadership support**, a committed & diverse **advisory board** working together with dedicated **staff** and having an active **social media & newsletter** presence have been key.

Purpose

Utah's Multicultural Disability Network & Training (MULDINET) has increased knowledge among community stakeholders working with diverse people with disabilities.

Diverse factors such as:

 **Race & Ethnicity**

 **Refugee Background**

 **Rural & Frontier Communities**

 **Age**

 **Gender & Gender Identification**

 **Socioeconomic Status**

among other elements.

Utah's Multicultural Disability Network & Training

Intersectionality of Disability & Diversity:

Building a Community of Practice makes us stronger together

Advisory board


Multicultural and multidisciplinary board prompted initiatives to connect with direct service providers to increase awareness and understanding of the intersection of disability and diversity.





Educational products


- Community of Practice meetings
- Webinars
- Storytelling interviews
- Infographics
- Organization Trainings
- Monthly Newsletter
- Social media
- Introductory online course


Key Lessons

 **Listening:** Collective insights and responsiveness fostered project belonging.

 **Intentional:** Shared vision directed our efforts.

 **Takes Time:** Patience and commitment helped to unfold progress through ups & downs.

 **Community:** Diverse Stakeholder participation led to more comprehensive active approaches.

 **Resources:** Maximizing available talent and infrastructure amplified our impact and reduced costs.

Project Results

Community of Practice meetings	n = 12
Webinars	n = 2
Storytelling interviews	n = 7
Infographics	n = 6
Community of Practice size (newsletter list)	n = 317+
Real-time meeting participants	n = 504
Audience of recorded videos	n = 551+
Social media followers	n = 358



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