

# Employment & Inclusion Conference 2026:

## The Power of Expectations

March 24, 2026

2:45 PM

Breakout Session D-1

# Raising Expectations for People with Disabilities in the Workforce

This presentation explores the case for higher expectations, detailing the value it brings to both individuals and organizations. Attendees will gain practical strategies to support people with disabilities in identifying reasonable self-expectations, learn methods for enhancing workplace practices to attract, retain, and support employees with disabilities, and discover how to effectively foster self-advocacy and self-determination.



**Libby Oseguera**  
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Libby Oseguera has dedicated over twenty years to public service, with experience in adaptive recreation, job coaching, advocacy programming, policy development, and active engagement in systems change for people with intellectual and developmental disabilities. She holds a Bachelor of Science in Recreation from the University of Nevada, Las Vegas, and a Master of Public Administration from California State University, Dominguez Hills.

Currently, she is the Executive Director of the Utah Developmental Disabilities Council, where she is committed to supporting and empowering people with intellectual and developmental disabilities to achieve inclusive, meaningful, and self-determined lives within their communities.



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