

Employment & Inclusion Conference 2026:

The Power of Expectations

March 24, 2026

1:30 PM

Breakout Session C-1

Embedding Inclusion: Practical Strategies for Disability Employment Success

Inclusive employment does not happen by chance. It requires intentional practices that transform expectations into action. This session will explore how businesses create inclusive cultures that support individuals with disabilities through initiatives such as Employee Resource Groups (ERGs), staff training, and mindset shifts. We will discuss how these efforts become part of organizational culture and lead to sustainable employment opportunities. The presentation will also highlight the work of Disability:IN Utah and its national network, offering examples of collaboration that drive systemic change. Participants will gain practical insights they can apply to strengthen partnerships with employers and improve employment outcomes for people with disabilities.

Learning Objectives:

By the end of this session, participants will be able to:

1. Describe how inclusive practices within businesses impact employment opportunities for individuals with disabilities.
2. Identify strategies such as ERGs, staff training, and cultural shifts that promote workplace inclusion.
3. Understand the role of Disability:IN Utah and national initiatives in advancing disability employment.
4. Apply best practices to collaborate effectively with employers and support individuals with disabilities in achieving meaningful employment.



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